

# Supplier Diversity Inclusion Plan - CHA

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**Agency:** Commission on Hispanic Affairs

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Agency's plan to increase participation of small minority-, women- and veteran-owned firms:

The Commission strives to include Minority and Women Owned Businesses Enterprises (MBEs and WBEs). The Commission actively seeks out MBEs and WBEs along with veteran owned businesses in the community in which we operate. Though the Commission has a small budgeting contract it will ensure that WBEs and MBEs are adequately represented in the Commission's contracts.

The Commission currently plans to increase WBE, MBE, and veteran owned business participation by continuing its efforts such as:

- The Commission actively identifies all procurement needs every year. Because the Commission completes such limited amounts of contracting it is well aware of upcoming projects which it will need to contract out.
- The Commission works diligently to ensure that contracting is directed towards WBEs, MBEs, and veteran owned firms by using databases published by OWMBE and WEBS. Through this the Commission is actively seeking options to encourage small and underrepresented business growth in Washington.
- The Commission actively recruits from its community and actively seeks for MBEs and WBEs within the Latino community. This increases the ability of the Commission to have a more robust portfolio of qualified applicants. The commission continues to maintain its direct buy authority as very few services purchased by the Commission are over the \$10,000 limit.
- The Commission will continue to actively recruit MBEs and WBEs whom are recommended by the community. This helps the Commission ensure that it is distributing spend amongst a variety of businesses rather than with the same core groups.