

**Agency:** Human Rights Commission

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Agency's plan to increase participation of small minority-, women- and veteran-owned firms:

- Identify contracting and procurement needs in advance to allow time to review OMWBE's directory to identify certified firms in areas of need.
- Post any upcoming Requests for Proposals on the Washington Electronic Business Solution and on OMWBE's website.
- Encourage firms owned by minorities and women to contact OMWBE about certification if they are not already certified.