

## FY 17 Supplier Diversity Inclusion Plan

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**Agency:** 124 – Department of Retirement Systems

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Agency's plan to increase participation of small minority-, women- and veteran-owned firms:

The Department of Retirement Systems is committed to fairness and equity in the selection of vendors for purchases and contracting decisions. To increase opportunities for diverse businesses to provide goods and services to the department, DRS will:

- Identify purchases that represent opportunities for small, diverse businesses
- Review master contracts and OMWBE certified vendors when making a purchase, to determine if there is a certified minority-, woman- or veteran-owned firm that has the capacity to meet the department's needs
- Encourage eligible business partners to obtain OMWBE certification
- Continue to raise awareness among those with purchasing authority to watch for opportunities to increase diversity utilization
- Add a process measure to the agency's Fundamentals Map to capture performance related to diversity inclusion in procurement activities, and review performance against established targets at Quarterly Target Review meetings