

# Supplier Diversity Inclusion Plan

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**Agency:** Department of Labor and Industries

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Agency's plan to increase participation of small minority-, women- and veteran-owned firms:

**Maintain Use of WEBS in 2017:** L&I's business practice is to post all solicitations on WEBS. All solicitations are open and fair, rather than selective, promoting the use of all vendors wanting to do business with the state.

**Expand Small Business Outreach in 2017:** L&I's Contracts and Purchasing Office in conjunction with the Small Business Office will attend annual events twice a year, providing vendor outreach. Prior to L&I posting a solicitation, staff notify known entities, which may not be registered in WEBS, to let them know to get registered for upcoming solicitations. Actively encourage businesses to seek OMWBE certification. The Small Business Liaison refers potentially certifiable firms to OMWBE.

**Implement New L&I Strategies for 2017:** L&I's Office of Strategy and Performance will lead an inter-agency team of contracting and purchasing professionals to understand the needs of diverse contracting customers. These customer requirements will be applied to develop Core Services and Key Processes improvements. Program and System Measures will be developed to measure what matters most to increase diversity contracting and purchasing by L&I. L&I will explore partnership opportunities with other agencies with overlapping customer base.