

# Supplier Diversity Inclusion Plan

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**Agency:** Recreation and Conservation Office

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Agency's plan to increase participation of small minority-, women- and veteran-owned firms:

Share procurements with OMWBE; Follow up with small business types to encourage them to get certified; Use dollar amounts in all procurements; Identify subcontracting opportunities prior to advertising; Check the Directory of Certified Firms and the Dept. of Veteran Affairs' website to identify whether there are certified firms that would fit our needs.