

Supplier Diversity Inclusion Plan

Agency: Bates Technical College

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Currently, with every requisition of \$10,000 or more, the Office of Minority and Women’s Business Enterprises’ directory of certified firms gets searched by multiple appropriate keywords seeking out a certified firm capable of performing the work. If one is found, the procurement is halted, such firms are invited to bid, and then given an appropriate timeframe to respond (typically 5 business days). This process will continue in the future.

Furthermore, as a result of speaking with Lawrence Coleman, Assistant Director of Communications and External Relations for the Office of Minority and Women’s Business Enterprises, starting January 1, 2017, all orders over \$10,000 will be copied to the Office of Minority and Women’s Business Enterprises. The purpose of this is twofold: first, and primarily, to help the Office of Minority and Women’s Business Enterprises identify market segments underserved by the current certified vendors; secondly, to aid in present and future compliance with RCW 28b.10.029’s purchasing requirements.

Secondly, several vendors that Bates does business with already self-report as a small , minority-, women-, or veteran-owned business. Continued, increased efforts will be made to identify and promote certification to those vendors that Bates Technical College already does business with in order to expand the Office of Minority and Women’s Business Enterprises directory.