

Green River College 2016-17 Supplier Diversity Inclusion Plan

Agency: Green River College

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This is Green River College's Supplier Diversity Inclusion Plan, prepared for OMWBE submittal by November 18, 2016. Green River College is committed to using best practices to grow a more diverse spending portfolio, in keeping with our strong commitment to diversity and inclusivity across our campuses.

2016-17 Goal Setting

Green River College more than quadrupled its diversity spend between 2014 and 2016, from \$60,178 to \$264,677. Our goal for this year will be a 5% increase in diverse spend. Stated in dollars, we will try to increase our spend to \$278,000.

2016-17 Actions

Green River College will

- 1) conduct outreach,
- 2) employ strategies to increase diverse spend, and
- 3) conduct training and other activities to promote diverse spend.

1) Outreach actions include participation in the WSDOT Supplier Diversity Group, attend vendor fairs and trade shows to identify new vendors, attend UW diversity events, and work with peer colleges, agencies and OMWBE to identify updated best practices and include newly registered vendors in procurement processes.

2) The College's strategies to increase diverse spend include analyzing past years' purchasing data to identify commodities and categories for which there are certified firms. When we plan future/recurring procurements, we will actively solicit bids from certified firms.

3) The College will include a supplier diversity module when training staff on procurement best practices and legal compliance. The Procurement Office will help staff research certified firms and provide contact information. Procurement will continue to work with Accounts Payable and Facilities to try and capture MWBE spend so it can be reported.

Historically, the College's participation rates increase sharply when we have capital projects underway. While the College does not anticipate having major capital funding from the state for the next two biennia, we will continue to pursue supplier diversity spend increases through our small projects. We will also analyze our non-capital spend data to see if we can make a positive impact through our smaller purchases during this non-construction period.