

Supplier Diversity Inclusion Plan • Fiscal Year 2018

Agency: 124 – Department of Retirement Systems

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

The Department of Retirement Systems is committed to fairness and equity in the selection of vendors for purchases and contracting decisions. To increase opportunities for diverse businesses to provide goods and services to the department, DRS will:

- Identify purchases that represent opportunities for small, diverse businesses
- Review master contracts and OMWBE certified vendors when making a purchase, to determine if there is a certified minority-, woman- or veteran-owned firm that has the capacity to meet the department's needs
- Encourage eligible business partners to obtain OMWBE certification
- Continue to raise awareness among those with purchasing authority to watch for opportunities to increase diversity utilization
- Continue to review a process measure on the agency's Fundamentals Map to monitor performance related to diversity inclusion in procurement activities