

Supplier Diversity Inclusion Plan • Fiscal Year 2018

Agency: Department of Revenue

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Attend:

- Department of Enterprise Services DES IT Training and Open House.
- Regional Contracting Forums.
- OMWBE Sponsored Events.
- Small Business Forums.
- Diversity training as budgets permits.

Contracting and Procurement:

- Continue adding language to solicitation documents encouraging of OMWBE vendors to submit solicitations.
- Continue to consider available OMWBE firms prior to conducting purchases not available on contract.
- Utilize OMWBE firms when purchasing promotional and recognition items where possible.
- Review our current Tax and Licensing Replacement Project needs to identify opportunities to utilize OMWBE firms.

Outreach and Communication:

- Send certification information to firms we think may qualify but are not currently certified.
- Share information with management about OMWBE issues.
- Provide a list of OMWBE firms to purchasing staff for direct buy opportunities

Policies and Procedures:

- Continue to follow current purchasing policies recommending the consideration of OMWBE vendors.