

Supplier Diversity Inclusion Plan - Fiscal Year 2018

Agency: WATech/CTS

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Goals of this plan

The goal of this plan is to identify, realistic procurement opportunities for M/WBE and/or Veteran owned businesses to increase participation through outreach in the bidding process, awarding of contracts and other opportunities.

Outreach events with the M/WBE community associations, vendor, and industry organizations

- CTS, through the Office of Legal Services (OLS) will engage in vendor outreach by identifying current vendors that could potentially be Minority or Women Owned and encourage those vendors to consider OWMBE certification.
- CTS will identify potential OWMBE vendors from the last two years of procurements and encourage consideration of OWMBE certification.
- CTS will participate whenever practicable in OMWBE activities- especially with OMWBE outreach to the technology sector.
- CTS will perform outreach to veteran certified firms to encourage W/MBE certification if applicable.

WATech/CTS strategies to obtain our goals

- CTS will continue to allow for electronic bid response submission, reducing administrative overhead for vendors interested in responding to CTS bids.
- CTS will plan acquisitions, when practicable, so that more than one OMWBE certified business could perform the work.
- CTS will continue to encourage vendors to subcontract with M/WBE firms when possible.
- CTS, when feasible, will add the total procurement amount to the WEBS posting with the intent of enabling vendors to assess the opportunity based on procurement cost.

WATech/CTS will conduct the following training, activities, policy work, or other activities, which are designed to promote M/WBE inclusion

- CTS will update internal policies to reflect CTS' intent and current aspirational goals. Partner with OMWBE Office and host a Certification Event / Training

- CTS will include OWMBE information in its procurement trainings to internal CTS staff.
- CTS will place an OWMBE informational note and a link on the CTS vendor facing website.

F17 Participation of M/WBE and Veteran

MBE 0.82%	WBE 0.43%	Veteran 0.03%
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WATech/CTS Participation Goals

MBE Goal 1%	WBE Goal .75%	Veteran Goal .5%
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