

## Supplier Diversity Inclusion Plan • Fiscal Year 2018

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**Agency:** Department of Labor and Industries

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

**Maintain Use of WEBS in 2018:** L&I's business practice is to post all solicitations on WEBS. All solicitations are open and fair, rather than selective, promoting the use of all vendors wanting to do business with the state.

**Continue Small Business Outreach in 2018:** Contracts and Purchasing Office in conjunction with the Small Business Office will continue to attend annual events twice a year, providing vendor outreach. Prior to L&I posting a solicitation, staff notify known entities, which may not be registered in WEBS, to let them know to get registered for upcoming solicitations. Actively encourage businesses to seek OMWBE certification. The Small Business Liaison refers potentially certifiable firms to OMWBE.

**Implement New L&I Strategies for 2018:** An agency team of contracting and purchasing professionals will continue to work to understand the needs of diverse contracting customers. L&I will explore partnership opportunities with other agencies with overlapping customer base. L&I's Contracts and Purchasing Office will continue internal experiments that explore ways to increase opportunity and ease of business for diverse contracting and purchasing by L&I. Current internal experiments include ways of decreasing the amount of time needed to research diverse vendors for outreach efforts, working with DES to consider increasing direct buy limits, and assisting in statewide efforts to identify meaningful measures of opportunity.