

## Supplier Diversity Inclusion Plan • Fiscal Year 2018

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**Agency:** Workforce Board

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Our aspirational goal for participation by OMWBE certified companies is as follows: To increase participation from the current to 10% (approximately \$50,000).

We intend to accomplish this goal in the following manner: 1. We are actively identifying OMWBE certified companies to utilize for current and future contractors. In particular we have contracted since summer of 2016 with a Temp Agency that is certified by OMWBE to cover short term support staff needs to implement our major Workforce Plan Talent and Prosperity for All TAP. This relationship with an OMWBE contractor has been maintained through 2017 and we intend to use their services in the year ahead. 2. We have again this year contacted current contractors that are eligible for OMWBE certification to encourage their participation and have received confirmation from one contractor that they will be making an application in 2017. 3. We intend to work with other agencies that have a good track record in reaching out to new contractors for emerging projects; 4. We again intend to share OMWBE information with businesses during our ongoing outreach events regarding business engagement which is a key priority in our new state Workforce Plan TAP; 5 We will be providing our Leadership Team with ongoing updates regarding progress with our plan; 6 We will training our staff that are involved in training on OMWBE requirements and activities to support our agency plan. 7. We have not previously checked with our contractor to see if they retain subcontractors that are OMWBE certified, we will make it a point to check with them in 2017-18 and encourage them to seek out OMWBE contractors and provide us with this information. 8. We will invite our partners from OMWBE to provide our contracting staff and managers with specific training on methods to expand the use of OMWBE contractors.