

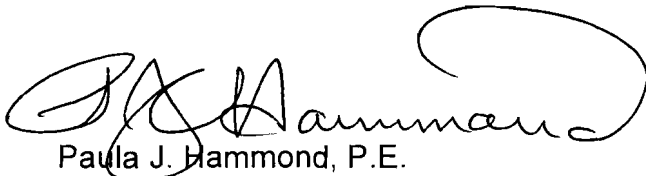
Washington State Department of Transportation
Minority and Women's Business Enterprise Participation Plan

Policy Statement

Washington State Department of Transportation (WSDOT) assures that Minority and Women Business Enterprises (M/WBE) will have an equal opportunity to participate in programs and/or activities funded in whole or in part with funds made available by the United States Department of Transportation and/or the Washington State Department of Transportation.

WSDOT further assures that certified M/WBE participants will have access to contracting, purchasing, grants, services and other benefits offered by the department.

WSDOT's Office of Equal Opportunity, External Civil Rights Branch, is responsible for administering, reporting and monitoring the department's M/WBE goal achievements, under the authority of Chapter 130, Laws of 1983 enacted by the 48th Washington State Legislature in regular session and Washington Administrative Code 326.

A handwritten signature in black ink, appearing to read "Paula J. Hammond". The signature is fluid and cursive, with a large loop at the end.

Paula J. Hammond, P.E.
Secretary of Transportation