

2015 Supplier Diversity Plan Template



1. The Plan Representative is Diana Lake. This person will guide implementation of the Olympic College M/WBE initiatives and progress. Additionally, this person will lead agency efforts to attend appropriate trade show and similar events.

2. Current Participation Spend of M/WBE (in percentage and in dollars the percentage represents):

	Percentage	Dollars	Total
Minority Spend	.08	3,000	
Woman Spend	.26	10,190	13,190

Minority Woman Spend

3. The 2015 aspirational goals, which should be at least 20 percent above 2014 M/WBE Spend are as follows (in percentage and in dollars the percentage represents):

Aspirational Goal: Minority / Women Spend	Percentage	Estimated Dollars
	.50	6,595.

4. Our agency/institution will identify plans to sponsor, support, and/or participate in the following outreach events with the M/WBE community associations, vendor, and industry organizations:

- Bremerton Chamber of Commerce
- PTAC
- KEDA - Kitsap Economic Development Alliance
- DES Partnership Forum
- DES Annual training & Trade Show

5. Our agency/institution developed the following 3-5 strategies in 2015 to obtain our goals:

- Continue to post all solicitations as "open" on WEBS
- Vendor Fair Summer 2015
- Create an informational brochure on "How To Do Business with Olympic College"
- Work with Facilities listing goals on bids to encourage the use of OMWBE sub-contractors for our new CIC Building
- Attend PTAC/KEDA outreach events

6. Our agency/institution will conduct the following training, activities, policy work, or other activities, which are designed to promote M/WBE inclusion:

- Add OMWBE information to Purchasing Card/Purchasing Training
- Work with Accounts Payable to ensure vendor information is entered correctly into FMS
- Work with Accounts Payable with methodology to report 2nd tier construction project participation.
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7. Additional comments: