2015 Supplier Diversity Plan Template

1. The Plan Representative is _____Jeff Hugdahl_____. This person will guide implementation of the _____Washington Department of Fish and Wildlife_____ M/WBE initiatives and progress. Additionally, this person will lead agency efforts to attend appropriate trade show and similar events.

2. Current Participation Spend of M/WBE (in percentage and in dollars the percentage represents):

	Percentage	Dollars	Total
Minority Spend	.31	79,631,009.09	243,064.29
Woman Spend	.74	79,631,009.09	590,841.75
Minority Woman Spend	.01	79,631,009.09	8,561.22

3. The 2015 aspirational goals, which should be at least 20 percent above 2014 M/WBE Spend are as follows (in percentage and in dollars the percentage represents):

	Percentage	Estimated Dollars
Aspirational Goal: Minority / Women Spend	1.272	$1,017,600.00

4. Our agency/institution will identify plans to sponsor, support, and/or participate in the following outreach events with the M/WBE community associations, vendor, and industry organizations:
   - Participate in the Department of Enterprise Services Annual Trade Show.
   -
   -
   -
   -

5. Our agency/institution developed the following 3-5 strategies in 2015 to obtain our goals:
   - Use WEBS for direct notification of M/WBE vendors of bid opportunities
   - Refer uncertified but possibly qualified M/WBE vendors to OMWBE for certification
   - Use the "Estimated Value" field in WEBS as much as possible to let vendors get a general idea of what the agency expects for bid costs.
   -
   -

6. Our agency/institution will conduct the following training, activities, policy work, or other activities, which are designed to promote M/WBE inclusion:
   - Train procurement and Fiscal staff on M/WBE reporting process and their responsbilities.
   -
   -
   -
   -

7. Additional comments: