Washington State Roadmap to Contracting Equity

Governing Body — Governor’s Subcabinet on Business Diversity

Attorney General’s Legal Opinion (No. 2017-02)

Disparity Study

Standardize Race and Gender Neutral Measures*

Evaluate Race and Gender Neutral Measures

YES, IT’S WORKING

Continue Race and Gender Neutral Measures

NO, IT’S NOT

Confirm Race and Gender Neutral Measures not sufficient

Consider Race and Gender Conscious Measures

* Among agencies - policy, procedures, measures, training, adjustments.

Subcabinet agencies and partners: Department of Enterprise Services • Department of Social and Health Services • Department of Transportation • Health Care Authority • Department of Corrections
Department of Labor and Industries (Represent 2/3 of state spending)
Office of Minority and Women’s Business Enterprises • Department of Veteran Affairs • Commission on African American Affairs • Commission on Asian Pacific American Affairs • Commission on Hispanic Affairs
Department of Commerce • Governor’s Office for Regulatory Innovation and Assistance • Attorney General’s Office

We Are Here (see page 2 for details)
The path to standardizing race and gender neutral measures among agencies

On January 7th, 2022, Governor Inslee signed Executive Order 22-01 for Equity in Public Contracting. This executive order supports Supplier Diversity efforts in Washington state to increase spending with minority- and women-owned businesses by implementing the Tools for Equity in Public Spending by July 2022.

### Executive Order 22-01

- Assist/Train agencies to adhere to the standards of practices as described in Executive Order 22-01
- Track agencies’ efforts through an enterprise-level electronic data collection system
- Establish standards that increase the use of diverse businesses in Washington State

### Tools for Equity in Public Spending

- Conduct a statewide assessment of each agency’s use of the toolkit, and provide Toolkit Workshops to assist with implementation
- Identify opportunities to increase use of the tools, and work with agencies on strategies tailored to their needs
- Reassess toolkit use and identify opportunities to improve agency adoption

### Subcabinet Agencies and Partners