#### Section 1. Bidder Qualifications and Experience (30 Points)

You may use no more than six (6) pages for this section. Provide a response to **each** of the following questions.

- 1. Describe your Tribe or organization's mission, vision and guiding principles and how they support;
  - a. a culture that values working with individuals with multiple needs
- 2. Describe the Tribe or organization's experience providing culturally, linguistically and developmentally appropriate person-centered services and support for indigenous individual and communities.
  - a. Describe how services are culturally, linguistically and developmentally appropriate and provide examples related to staffing, organizational structure, policies, procedures and/or addressing basic needs of clients.
  - b. Describe the current practice and criteria used to "assess" individuals for services.
- 3. Provide a description of the Tribe or organization's experience developing relationships with, outreaching to and working with indigenous individuals and communities.
- 4. Describe how the intersection of poverty, oppression, trauma and violence contribute to human trafficking in general and related to the specific form (labor or sex trafficking) the proposed project will be focusing on.
  - a. How does this intersection inform your approach to providing support and assistance to survivors and individuals at-risk of trafficking?
  - b. How does this intersection inform your approach to outreaching to and engaging survivors and individuals at-risk of trafficking?
  - c. Describe the organization's experience providing the services that will be implemented under this grant.
- 5. Describe the Tribe or organization's current model of services and practices used that demonstrate a person-centered, strength based, inclusive framework and describe how the model aligns with the grant objectives.
  - a. How does the above approach or framework ensure services are accessible?
  - Provide examples of how the model of services, practices and framework have made services accessible, strength based, person-centered and inclusive.
  - c. Describe how the Tribe or organization supports and sustains an organization wide commitment to the above model or framework.

- 6. Describe your Tribe's or organization's relationships and partnerships with systems, programs and community members that support victims/survivors of human trafficking in meeting their needs.
  - a. Describe how the partnerships address and support effective implementation of wraparound services for indigenous victims/survivors of human trafficking.
- 7. Describe your organization's standard operating procedures with regards to serving limited English proficient individuals and those with disabilities, including individuals who are Deaf or hard-of-hearing or those with functional needs. Please include information on the accessibility of written materials.

A text box field with six (6) fillable pages begins on the following page. You may submit no more than 6 pages response-text for section 1.

### Section 2. Staff Qualifications (20 Points)

You may use no more than three (3) pages for this section. Provide a response to **each** of the following questions.

- Describe key staff's experience in providing the proposed services including prior victim services experience, experience providing outreach, experience working with individuals with multiple needs and victims/survivors of labor or sex trafficking and/or individuals at-risk. If staff will need to be hired, explain the process and timeline for recruiting and hiring them along with a description of the skills and experience to be sought.
  - a. Provide a job description for each proposed staff who will be providing direct service and outreach,
  - b. Provide a job description for staff who will be supervising direct service staff
- 2. Provide a brief description of relevant skills, specialized training and experience for personnel in key staff positions (direct services and outreach staff and supervisor).
- 3. Describe the staffing structure including who will supervise staff performing the proposed work, staff who will oversee the grant and how key staff will be supervised.

A text box field with three (3) fillable pages begins on the following page. You may submit no more than 3 pages response-text for section 2.

### Section 3. Needs Assessment (20 Points)

You may use no more than two (2) pages for this section.

Provide a response to **each** of the following questions.

- Please describe the geographical area the proposed project will serve and describe how you have determined there is a need in the identified area. Address the need for each service below based:
  - a. Wraparound services for victims and survivors of labor and sex trafficking
  - b. Outreach to individuals and communities at-risk of labor or sex trafficking
- 2. Based on the demonstrated need, gaps and current resources in the geographical area, describe how the proposed project will address the needs while building upon current resources.

A text box field with two (2) fillable pages begins on the following page. You may submit no more than 2 pages response-text for section 3.

#### **Section 4. Proposed Services and Activities (20 Points)**

You may use no more than three (3) pages for this section. Provide a response to **each** of the following questions.

Please describe the specific services and activities that will be implemented and an estimated timeline. The description should include:

- 1. The types of services proposed to support and assist indigenous victims/survivors,
  - a) estimated number of indigenous victims/survivors that will receive support and assistance
- 2. The types of outreach planned for indigenous individuals, Tribes and communities
  - a) names of programs, organizations, groups, geographic areas or communities and others that will receive outreach to raise awareness of support, assistance and services available and how to access them.

A text box field with three (3) fillable pages begins on the following page. You may submit no more than 3 pages response-text for section 4.