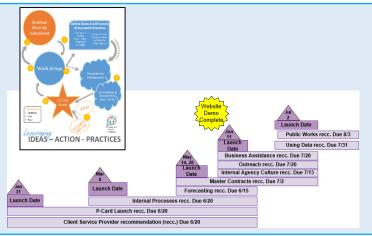
Business Diversity Subcabinet

Milestones



Disparity Study Work Products

Invitations sent to business owners weekly since April 2, 2018 with additional level of distribution through posting on WEBS. Disparity Study Report due January 31, 2019.

Item	Lead	Due Date	Status
Business Owner Meeting- Tacoma	CH&A	4/2018	•
Business Owner Meetings- Seattle, Bellingham, Tribes	CH&A	5/2018	•
Business Owner Meeting- Spokane	CH&A	6/2018	•
Business Owner Meeting- Vancouver	CH&A	7/2018	•
Business Owner Meeting- Tri-Cities, Tribes	CH&A	8/2018	•
Agency Staff Interviews	CH&A	9/2018	•
Green = On Schedule Yellow = Re-Scheduled			ed = Delayed

Community of Practice Action Teams

Voluntary Measures Completed in Past Month

- The Internal Process Action Team launched with the following recommendations waiting review by the Sub-Cabinet Workgroup: Supplier Diversity Best Practices, Inclusion Plan Fact Sheet, Inclusion Plan Guidelines and Template, and Contract Language Recommendations in policy. The focus of this action team is to identify processes that remove barriers for small minority, woman and veteran owned businesses.
- The Forecasting/Planning Action Team launched with the following recommendation waiting review by the Sub-Cabinet Workgroup: Forecasting FAQ and Forecasting Guidelines policy. The focus of this action team is: 1) Agency planning procurements to allow lead time to implement best practices and 2) breaking down needs by types of procurement.
- **The Master Contracts Action Team** launched with the following focus: identify diverse options for master contracts and identifying barriers for minority, women and veteran businesses that currently exists with Master contracts. Expected future action: recommendation on policy.
- The Outreach Action Team launched with the following focus: identifying best practices for community engagement, targeted outreach and communication/outreach plans. Expected future action: recommendation on policy.
- The Internal Agency Culture Action Team launched with the following focus: connecting the contracting/procurement staff to the needs and goals of supplier diversity—connecting the heart/mind into daily practice. Expected future action: recommendation on policy.

Voluntary Measures Planned for Next Month

- Official launch of Resource Directory
- Launch Business Assistance Action Team 7/2/18 (re-scheduled from 6/11/18)
- Launch Public Works Action Team 7/2/18
- Launch Using Date Action Team 7/2/18



