



## Supplier Diversity Inclusion Plan • Calendar Year 2021

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**Agency:** Department of Retirement Systems

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### 2021 Department of Retirement Systems Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

The Department of Retirement Systems reaffirms its commitment to fairness and equity in the selection of vendors for purchases and contracting decisions. To maximize opportunities for diverse businesses to provide goods and services to the department, DRS will:

- Continue to promote a culture of diversity and inclusion in all business operations, including awareness of opportunities when conducting purchasing and procurements activities.
- Assess procurements during the planning stage for opportunities to target outreach toward diverse suppliers.
- Review complex procurements to determine if some products or services may be unbundled to increase small business participation.
- Continue to evaluate opportunities for increased awareness of OMWBE certification, possibly including links on the DRS website and in published solicitation documents.