



## Supplier Diversity Inclusion Plan • Calendar Year 2021

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**Agency:** Military Department

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### 2021 Military Department Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

- 1. Update agency website to include language about business certification.** Add the following language to contracts page on agency website: "Learn more about becoming a state or federal certified firm to boost your potential for conducting business with government entities by visiting <https://omwbe.wa.gov/certification> or by calling 866-208-1064"
- 2. Encourage utilization of OMWBE certified and Veteran-owned firms on public works projects.** Military Department public works project managers will include discussion of the Military Department's goals for the utilization of OMWBE certified and Veteran-owned subcontractors at all pre-construction meetings.
- 3. Goals for public works projects.** All advertisements for bids contain language encouraging MWBE and Veteran-owned participation in Military Department public works projects, and include these goals: Minority Business Enterprise (MBE) 10%, Women Business Enterprise (WBE) 6%, WA Small Business 5%, and Veteran-owned Business (VA) 5%. Bid opportunities are posted in the WA Electronic Business Solutions System (WEBS), in the legal section of the Daily Journal of Commerce, and on the Military Department website. Beginning in January 2021, bid opportunities will also be posted to OMWBE's Bid & Contracting Opportunities page.
- 4. Goals for agency procurement other than public works.** All Military Department procurement solicitations (RFP's, RFQ's, RFQQ's) include language encouraging participation of OMWBE certified and Veteran-owned companies, as well as the stated participation goals as listed in Item 3 above. All bid opportunities are posted on WEBS. Beginning in January 2021, bid opportunities will also be posted to OMWBE's Bid & Contracting Opportunities page.