



Supplier Diversity Inclusion Plan • Calendar Year 2021

Agency: Department of Ecology

Contact:	Janis Henry	360-407-6386	Janis.Henry@ecy.wa.gov
	Mark T. Gaffney	360-407-7031	Mark.Gaffney@ecy.wa.gov
	Name	Telephone	Email

2021 Department of Ecology Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

- Advertise bidding opportunities through Department of Enterprises' WEBS vendor notification system to ensure minority and women's businesses and veteran owned firms are notified.
- Include language in solicitations encouraging bidder's use of a diverse supplier pool, including small, minority, veteran, and women-owned firms.
- Include language in solicitations encouraging the use of minority and women-owned businesses as subcontractors.
- Encourage bidders to identify whether they are certified with OMWBE in their bid submittals by including a MWBE Participation form in the solicitation they can use.
- Include OMWBE language in solicitations encouraging firms to register with OMWBE.
- Provide web links on the Ecology's Purchasing and Contract intranet sites to the OMWBE Directory of Certified Firms and the Department of Veteran Affairs websites to assist staff find a firm when they are needing a good or service.
- Provide guidance to staff on soliciting Minority and Women-Owned Business for their business needs.
- Include a message on Ecology's Bidding Opportunity internet website supporting Supplier Diversity for procurements, with links to DES Business Diversity and OMWBE websites.
- Review solicitations and contracts for potential barriers to supplier diversity.



- Use Department of Enterprise Service's state master contracts that including small, minority, veteran, and women-owned firms.
- Include Supplier Diversity in purchasing training class.
- Include language in service contracts encouraging prime contractors to use small, minority, veteran, and women-owned firms as subcontractors.