



Supplier Diversity Inclusion Plan • Calendar Year 2021

Agency: Department of Natural Resources (DNR)

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2021 Department of Natural Resources Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Update language to agency procurement guidance encouraging the use of OMWBE vendors when procuring good/services and public works, when applicable.

Provide agency employees direct access to OMWBE vendors, via the DNR Contracts and Procurement SharePoint site for procuring good/services.

Bring awareness to all agency staff by posting DNR's diversity plan and other relevant information in a location accessible to all staff (i.e. DNR's Procurement SharePoint site).

Bring awareness to agency staff and the vendor community by ensuring the inclusion of solicitation clauses that outline WA State diversity goals.

Connect with and educate agency programs on how to increase utilization of OMWBE and small business that work best with their specific procurement needs.

Connect with and educate agency programs on how to communicate with their vendor community in order to maximize solicitation responses from OMWBE and small businesses.

Connect with and education agency programs on referral resources available to their vendor communities.

Analyze provided spend reports and encourage increased participation in procuring goods/services from OMWBE vendors, when appropriate.

Encourage use of the DES search tool within WEBS to identify master contracts with diverse vendors.