

Goal for FY24: 9.47%

HCA Business Diversity Spending Goal Plan FY24 - [Governor's Supplier Diversity Subcabinet approved best practices](#)

Summary Statement:

HCA is committed to improving equity in public spending to create more opportunities for Washington businesses. HCA intends to continue to maximize opportunities for OMWBE-certified businesses by refining its forecasting mechanisms, actively promoting supplier diversity efforts within the agency, conducting procurement-specific outreach efforts, improving collaboration efforts between procurement staff and the Pro-Equity Anti-Racism (PEAR) Team in public spending work and diversity goals, and continuing marketing efforts to diverse businesses. The scale and newness of the OMWBE goals have required substantial work, time, and FTE resources. HCA welcomes the opportunity to discuss its evolving needs on a continuous basis and as this new compliance landscape matures.

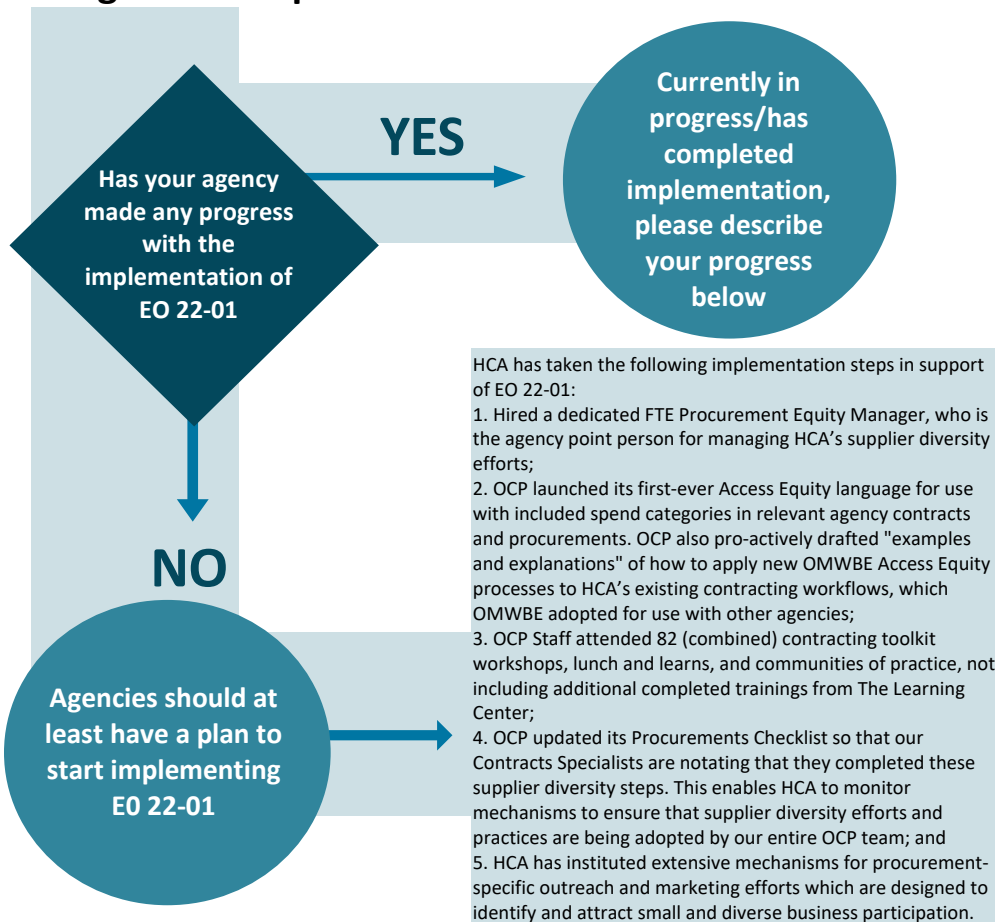
Steps your agency has completed to prepare for forecasting and steps remaining:

HCA is working to create and refine forecasting mechanisms for this new compliance landscape as it matures. Our Office of Contracts and Procurement (OCP) team members recently attended the OMWBE-hosted Planning and Forecasting workshop on August 24, 2023. OCP team members plan to attend future OMWBE forecasting workshops, as offered.

How are supplier diversity efforts managed within your agency:

Small businesses and businesses owned by minorities, women or veterans are encouraged to compete for business with the State of Washington and at HCA on its public-facing Bids and Contracts page, available online at <https://www.hca.wa.gov/about-hca/bids-and-contracts#business-diversity>. OCP is the agency's primary manager of supplier diversity efforts. HCA pro-actively hired a dedicated FT Procurement Equity Manager for the OCP team. The Procurement Equity Manager is the agency's point person for managing annual supplier diversity reporting obligations.

Progress to Implement EO 22-01:



Outreach to OMWBE Certified Businesses:

