



Goal for FY24: 8.68%

Business Diversity Spending Goal Plan FY24 - [Governor's Supplier Diversity Subcabinet approved best practices](#)

Summary Statement:

Department of Health's (DOH) efforts to increase spending with minority- and women-owned certified businesses are multi-faceted. DOH adopted Executive Order 22-01 Equity in Contracting in June 2022, and promptly began planning for Supplier Diversity Policy DES-090-06. During FY23 DOH initiated significant work to implement Washington State Tools for Equity in Public Spending. DOH had over 700 staff complete the DES Supplier Diversity training and developed internal Diversity Sourcing training for contracting and procurement staff. Diversity Sourcing is being incorporated into all contracting and procurement efforts and DOH outreach activities are expanding to engage with potential diverse businesses. We look forward to seeing the results of our ongoing efforts to improve our spending with minority- and women-owned businesses.

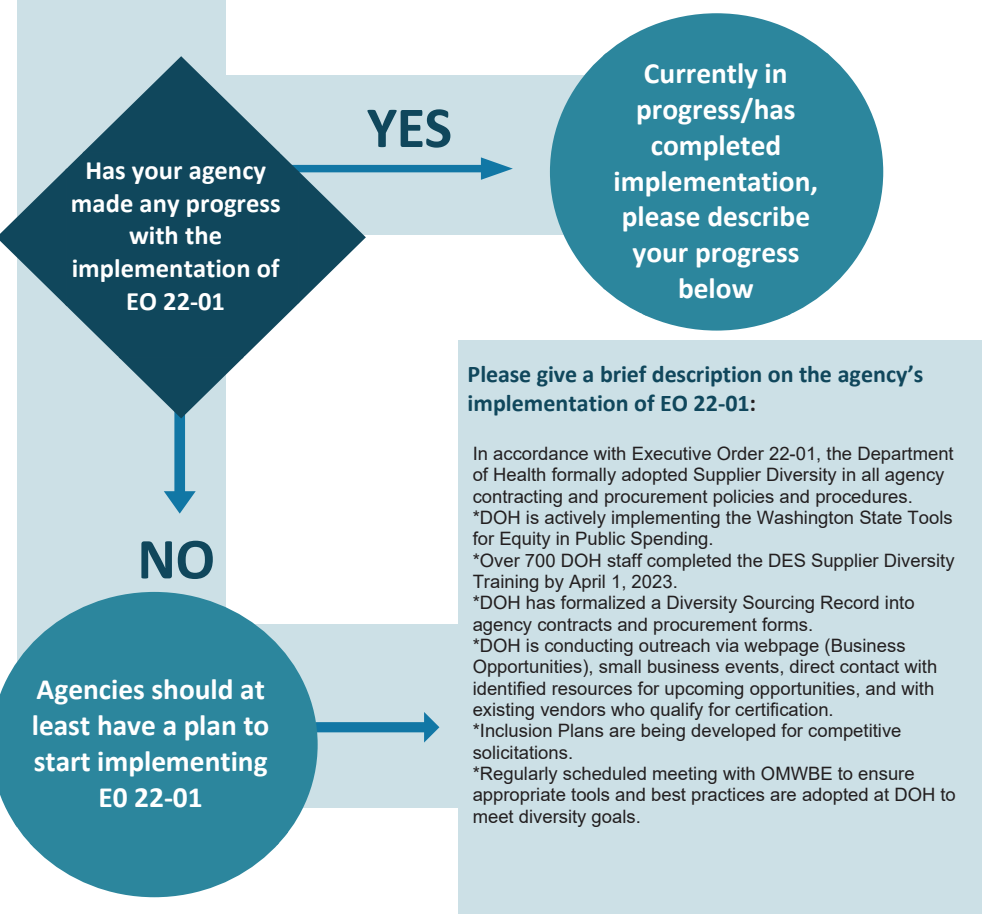
Steps your agency has completed to prepare for forecasting and steps remaining:

DOH Contracts and Procurement (C&P) has updated their webpage to provide contracting reports data and developed a user-friendly resource of current competitive solicitations as well as anticipated opportunities. Upcoming work includes posting historic spend data, and internal division engagement to develop forecasting data for posting on C&P webpage.

How are supplier diversity efforts managed within your agency:

Supplier diversity efforts for DOH are overseen by the Contracts and Procurement Office. C&P has incorporated a Diversity Sourcing Record into contracts and procurement request forms, enabling capture of successful sourcing, challenges, and gaps in available certified businesses. C&P participates in outreach events and supports programs' needs through training and a robust SharePoint page with extensive resources for staff. All 22 C&P staff members are able to provide sourcing guidance to DOH staff, and we are fortunate to have a Supplier Diversity Coordinator as a part of this team and agency.

Progress to Implement EO 22-01:



Outreach to OMWBE Certified Businesses:

