

Goal for FY24: 5.33%

DOC Business Diversity Spending Goal Plan FY24 - [Governor's Supplier Diversity Subcabinet approved best practices](#)

Summary Statement:

The Department of Corrections (DOC) is committed to providing opportunities for a diverse supplier base to participate in the procurement process, encouraging the use of minority-, women-, and veteran-owned small business vendors as suppliers. Supporting equity and inclusive prosperity in a state in which all people share equal rights and opportunities to prosper, the Department is uniquely positioned to work with small businesses in the communities where DOC has a justice presence. DOC has committed to several outreach events partnering with PTAC and other State agencies and will continue to participate in the annual Business Partnership forums. Internal practices have been enhanced to incorporate outreach into normal procurement processes. DOC has created internal tools to leverage existing vendors as well as maximize opportunities for new and existing suppliers.

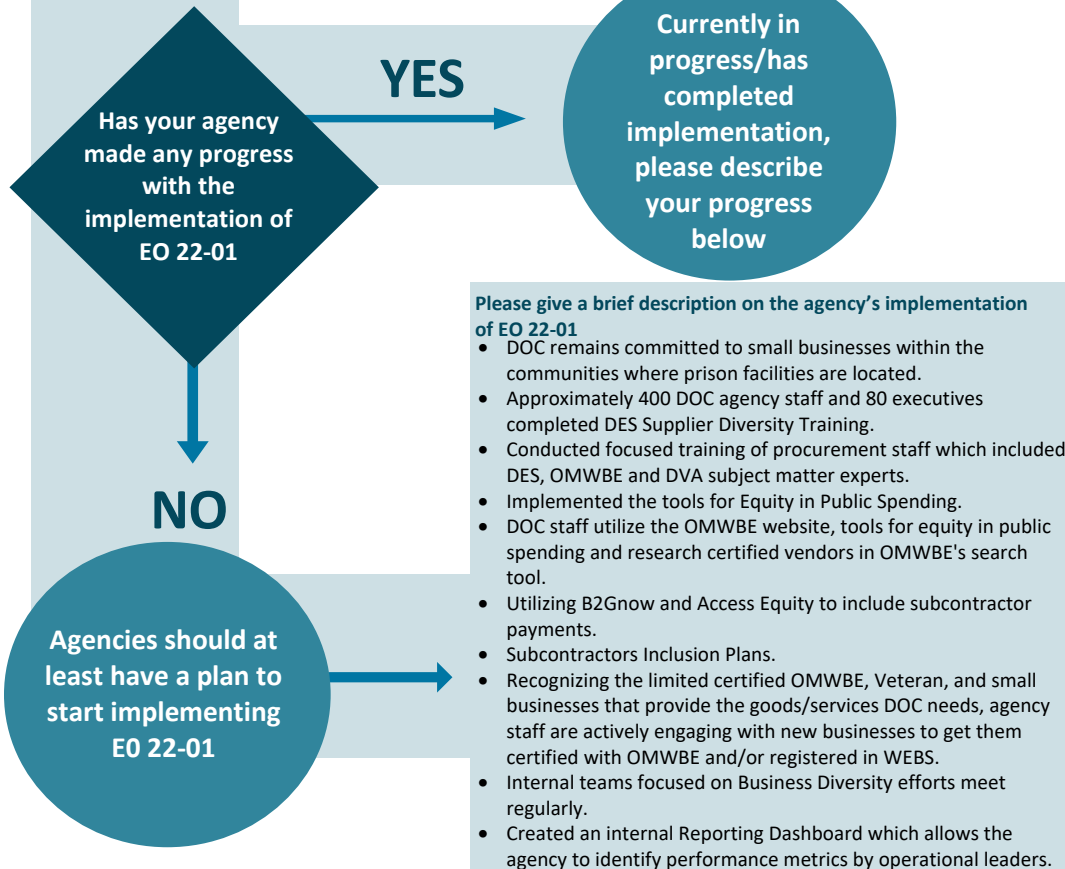
Steps your agency has completed to prepare for forecasting and steps remaining:

DOC Business Diversity Program staff have partnered with the Budget Office and Financial Staff to analyze the biennial budget allotments to identify focus areas for FY2024 which will require a deeper dive and communications with operational leaders. Consumable inventory data has been analyzed for routine/regular spend for outreach targeting. DOC's public-facing website will contain the resulting forecast information but will require additional enhancements to make it easier for businesses to navigate more quickly. Competitive procurement processes are being modified to post opportunities earlier in the process to allow small businesses, including OMBWE, to have more time to complete bids.

How are supplier diversity efforts managed within your agency:

DOC has a dedicated Business Diversity Program Manager and Management Analyst 4 to facilitate our efforts in implementing EO 22-01 which focus on improving our business with OMBWE-certified, veteran, and small business. In addition, DOC has created a leadership team to guide the efforts of agency staff and have embedded outreach and other best practices into normal procurement practices. DOC recently contracted with an OMBWE-certified vendor to create an internal tool which allows the agency to identify performance metrics down to agency operational leaders. This tool will be enhanced in the next phase of the project to provide additional data metrics to assist with management of supplier diversity efforts.

Progress to Implement EO 22-01:



Outreach to OMBWE Certified Businesses:

