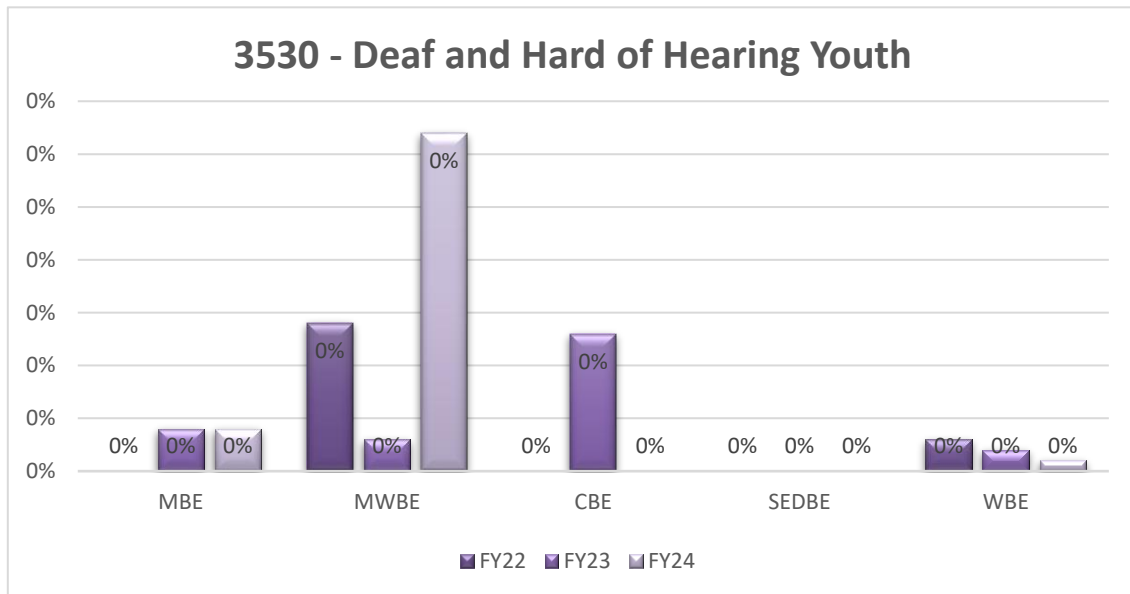


FY25 Business Diversity Spending Goal Plan
Washington Center for Deaf and Hard of Hearing Youth
[Governor's Supplier Diversity Subcabinet approved best practices](#)

(Agency graph showing spend comparison from FY22, FY23 and FY24)



FY 2023 – No spending goal established

FY 2023 – 0.04%

FY24 Spending Goal – 9.51%

FY24 Actual Spend –0.01 %

FY25 Spending Goal: 0.22%

Summary Statement:

Per RCWs 39.19.060, 39.19.030, 39.19.250 and WAC 326-40-040., the Center for Deaf and Hard of Hearing Youth is committed to seeking services and goods from vendors who are certified by the Washington State Office of Minority and Women's Business Enterprises. The agency is specifically interested to increase business relationships with those vendors who are identified as deaf and/or hard of hearing owned to align closely with agency goals for accessibility and deaf cultural competency impact.

Steps your agency has completed to prepare for forecasting and steps remaining:

CDHY has primarily focused efforts to vendor relationship with professionals offering sign language interpreting services. The agency has been developing some vendor packet information to provide to new vendors seeking to work with the State of Washington. The packet includes information about small business assistance, certifications and other resources available on the OMWBE website. The agency is also participating in focus groups and committees set to increase the interpreter availability and contracts within the State. The agency will be updating the packet and creating accessible electronic formats to be made available on the agency's website.

How are supplier diversity efforts managed within your agency:

CDHY primarily uses master contract vendor available via the DES website. Business Office personnel are directed at seeking vendors with OMWBE certification whenever possible.

Is your agency currently using the Outreach Module in Access Equity for marketing and connecting with Diverse Businesses?

CDHY is not currently using the Outreach Module in Access Equity. The agency has set a goal for training employees who manage procurement and contracts to learn more about the system capabilities and applicable use for our agency's specific needs.

Are you using the Contract Compliance module in Access Equity to report your contract & purchase orders that include subcontractors (including statewide contracts)?

CDHY is learning stages for use of the Contract Compliance module. Agency personnel are assigned to be trained in system use and the agency will assess internal procedures to include use of the system.

How does your agency track efforts to notify businesses about purchasing and opportunities to bid on contracts?

CDHY does not have established best practices to notify business about purchasing and opportunities to bid on contracts due to seldom use of the contract bid process. The agency has engaged in a contract bid process once in the last five years.

Your agency plan according to EO 22-01 should already be implemented. How has your plan aided in your efforts to increase your agency plan from last year?

CDHY has not experienced an increase to our agency plan.

Did your agency's spend decrease for FY24? If so, what was the reason(s)? What perceived barriers did you face?

CDHY did not decrease agency spending for FY2024.

What new efforts are you going to implement to try to increase your spending with small-minority and women owned businesses?

Due to budgetary limitations, CDHY is not seeking to increase spending but will continue to review all vendors for OMWBE certification.