

Goal for FY24: 9.79%

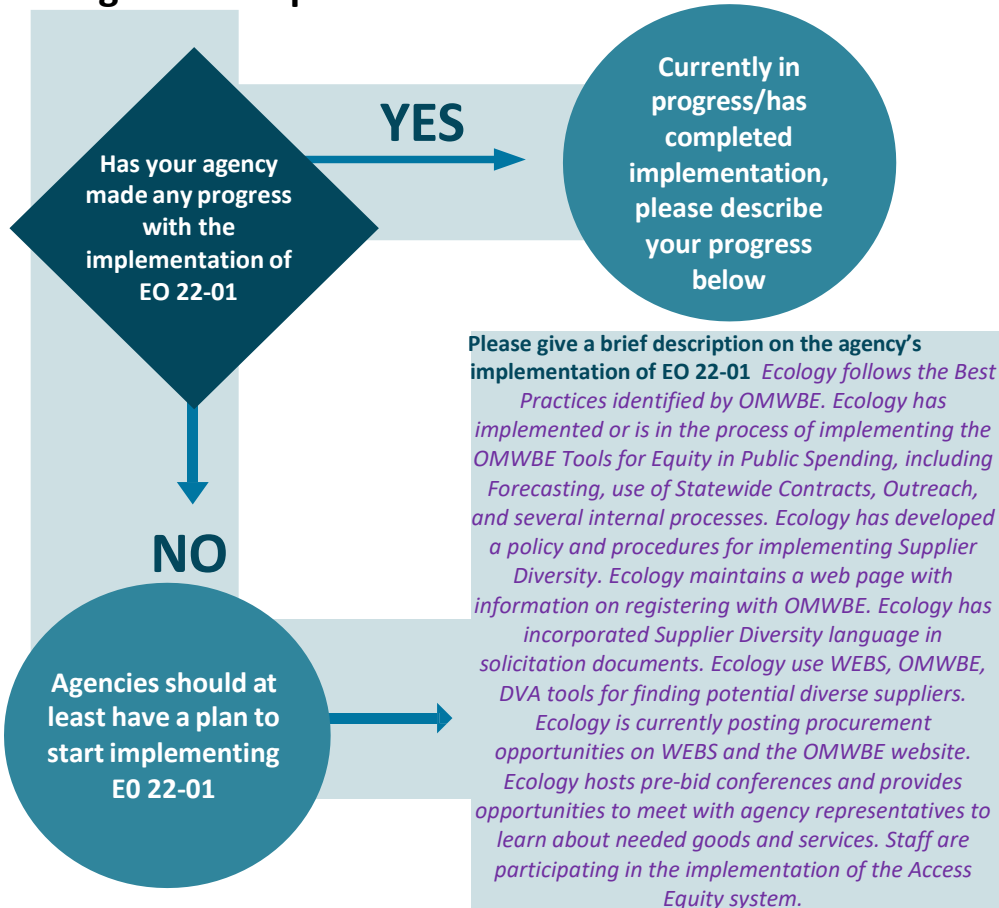
Dept of Ecology Business Diversity Spending Goal Plan FY24 - [Governor's Supplier Diversity Subcabinet approved best practices](#)

Summary Statement: *The Department of Ecology is committed to providing opportunities for minority, women, veteran, and small businesses to do business with Ecology. We developed our agency supplier diversity inclusion plan based upon knowledge gained from attending the OMWBE supplier diversity workshops and tool kit session. Our plan incorporates the Governor's Business Diversity Subcabinet approved best practices. Ecology recognizes the value of an inclusion plan that encourages purchasing goods and services from minority, women, and veteran owned businesses. Ecology strives to improve the participation of diverse suppliers in our contracting and procurement opportunities. Ecology is currently implementing new strategies from the Tools for Equity in Public Spending to increase our diversity spend.*

Steps your agency has completed to prepare for forecasting and steps remaining: *Multiple communications on Executive Order 22-01 and new DES policy have been distributed to impacted staff. Agency Supplier Diversity Leaders have presented requirements to agency executive leadership team and provided the tools from OMWBE to appropriate agency staff. Program staff are identifying planned procurements that may have the potential for small and diverse suppliers' participation. Program budget staff are required to take the OMWBE Toolkit forecasting training. To Do: Compile and post the Forecasting Reports Template to our agency website. Due October 1.*

How are supplier diversity efforts managed within your agency: *The agency Supplier Diversity Leader is responsible for distributing information to Ecology staff. Ecology programs are responsible to implement requirements of the EO and the DES supplier diversity policy. Contract managers review the Supplier Inclusive plan for compliance by the vendor. All staff involved in procurement and contract management are required to take Supplier Diversity training.*

Progress to Implement EO 22-01:



Outreach to OMWBE Certified Businesses:

