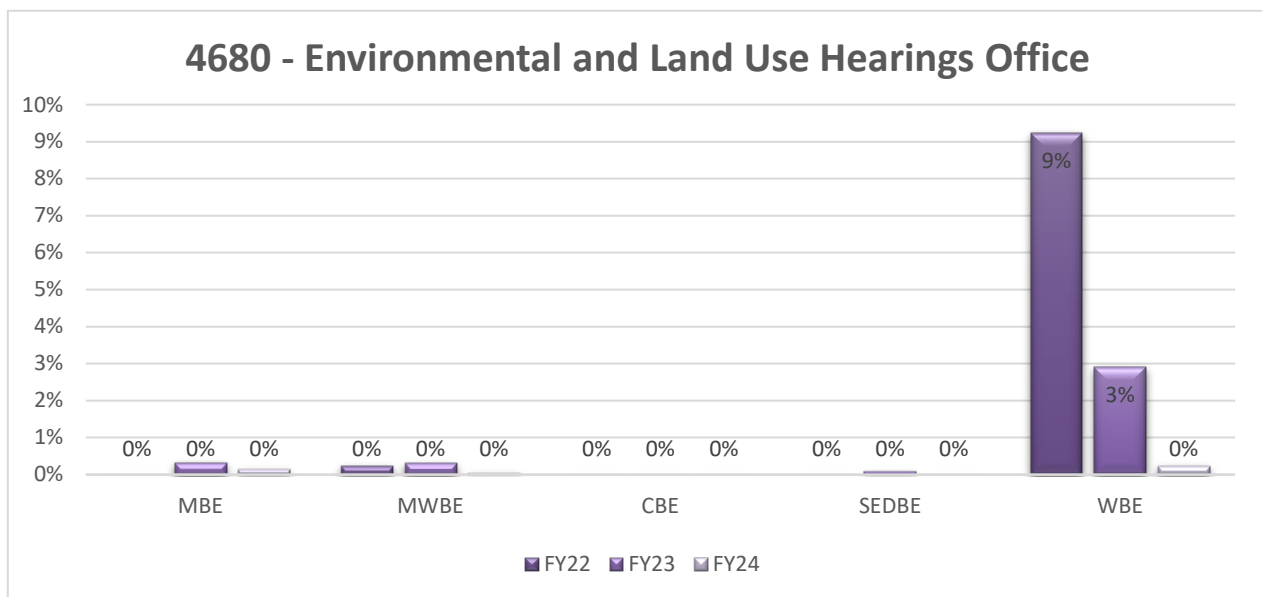




FY25 Business Diversity Spending Goal Plan – Agency name
[Governor's Supplier Diversity Subcabinet approved best practices](#)

(Agency graph showing spend comparison from FY22, FY23 and FY24)



FY 2023 – No spending goal established
FY 2023 – 2.90%

FY24 Spending Goal – 10.00%
FY24 Actual Spend – 0.22%

FY25 Spending Goal: 1.91%

Summary Statement:

The Environmental and Land Use Hearings Office (ELUHO) intends to promote equal opportunity in contracting for all, without discrimination, by conducting outreach to certified small and diverse businesses before engaging in the bid or contracting process, partnering with OMWBE and DVA on other options for contracting with non-certified small and diverse businesses, and by tracking our outreach and engagement with certified and non-certified small and diverse businesses.

Steps your agency has completed to prepare for forecasting and steps remaining:

ELUHO has reviewed past spend data to identify general categories of goods and services regularly purchased.

How are supplier diversity efforts managed within your agency:

ELUHO's supplier diversity efforts are managed by the Director and Contract Manager. Together we strategize how to conduct outreach with awareness and intention to engage in contracts with small and diverse businesses and we use tracking systems to monitor progress.

Is your agency currently using the Outreach Module in Access Equity for marketing and connecting with Diverse Businesses?

No, ELUHO is not currently using the Outreach Module in Access Equity.

Are you using the Contract Compliance module in Access Equity to report your contract & purchase orders that include subcontractors (including statewide contracts)?

Yes

How does your agency track efforts to notify businesses about purchasing and opportunities to bid on contracts?

ELUHO utilizes a centralized spreadsheet for in-scope purchases and opportunities to bid on contracts.

Your agency plan according to EO 22-01 should already be implemented. How has your plan aided in your efforts to increase your agency plan from last year?

ELUHO's plan has aided our efforts by forming intentional steps to increase agency spending with small, minority-and women owned business.

Did your agency's spend decrease for FY24? If so, what was the reason(s)? What perceived barriers did you face?

ELUHO's spend decreased in FY24 after implementation of our Case Management System. ELUHO predicts decreased spending on contracts in general in FY25.

What new efforts are you going to implement to try to increase your spending with small-minority and women owned businesses?

ELUHO is continually looking for opportunities to increase our overall percentages of spend with small, minority-and women owned businesses.