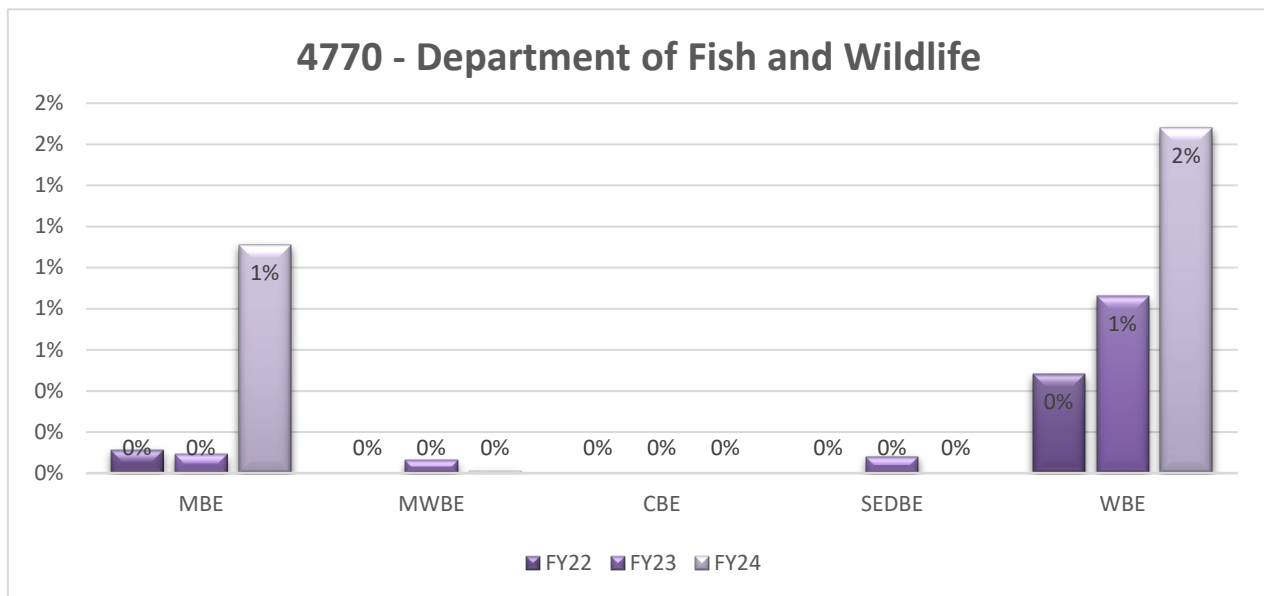


FY25 Business Diversity Spending Goal Plan – Washington Department of Fish and Wildlife

[Governor's Supplier Diversity Subcabinet approved best practices](#)

(Agency graph showing spend comparison from FY22, FY23 and FY24)



FY 2023 – No spending goal established

FY 2023 – 1.02%

FY24 Spending Goal – 6.57%

FY24 Actual Spend – 2.79%

FY25 Spending Goal: 4.87%

Summary Statement:

Director Susewind and the agency's Executive Management Team is committed to achieving WDFW's annual goal and to maximize opportunities for certified businesses to contract for public works and provide goods, equipment, and services. As a non-cabinet agency WDFW is implementing Supplier Diversity Checklist 2 contained in the Department of Enterprise Services (DES) Supplier Diversity Virtual Handbook.

Steps your agency has completed to prepare for forecasting and steps remaining:

WDFW has completed reviewing FY24 spend and is reviewing FY25 appropriations for new bid

opportunities prior to publishing its forecast. WDFW anticipates publishing its forecast on the agency's public website in October 2024.

How are supplier diversity efforts managed within your agency:

Supplier diversity efforts for purchases under RCW 39.26 are managed by the agency's Contracts and Purchasing office. These efforts for purchases under RCW 39.04 (public works) and RCW 39.80 (Contracts for architectural and engineering services) are managed by the Capital and Asset Management Program. Supplier diversity requirements are maintained and communicated to agency staff on a Supplier Diversity Program intranet page maintained by Contracts and Purchasing. Supplier diversity training requirements are also maintained on a separate training webpage by Contracts and Purchasing. Supplier diversity efforts for individual procurements under RCW 39.26 are managed by procurement checklists utilized by Contracts and Purchasing staff to ensure supplier diversity plan requirements are met.

Is your agency currently using the Outreach Module in Access Equity for marketing and connecting with Diverse Businesses?

No; WDFW identifies MBE firms and notifies them directly of bid opportunities outside of Access Equity.

Are you using the Contract Compliance module in Access Equity to report your contract & purchase orders that include subcontractors (including statewide contracts)?

Yes, WDFW has begun using Access Equity for this purpose.

How does your agency track efforts to notify businesses about purchasing and opportunities to bid on contracts?

Outreach efforts are tracked in individual files for each purchase.

Your agency plan according to EO 22-01 should already be implemented. How has your plan aided in your efforts to increase your agency plan from last year?

WDFW's percent of total spend for MBE certified businesses has increased by over 180% from fiscal year 2023 to fiscal year 2024. For the same period the total spend for veteran-owned businesses increased by over 51%; and for certified small businesses by over 35%.

Did your agency's spend decrease for FY24? If so, what was the reason(s)? What perceived barriers did you face?

No; see the explanation above.

What new efforts are you going to implement to try to increase your spending with small-minority and women owned businesses?

WDFW will be more timely in identifying planned procurements and publishing this information on its public website.