



**Goal for FY24: 7.64%**

**Business Diversity Spending Goal Plan FY24 - [Governor's Supplier Diversity Subcabinet approved best practices](#)**

**Summary Statement: <brief paragraph from the director or agency head describing the contract goals how they intend to maximize opportunities for certified businesses>**

The Department of Natural Resources (DNR) strongly encourages the participation of minority, women-owned, Veteran, and small businesses, as prime Contractors or Subcontractors. DNR staff have worked diligently over the last year to provide feedback to DES on the Supplier Diversity Policy and then implementation of the policy and handbook in the agency. Currently over 1400 DNR staff have completed the DES Supplier Diversity training in the learning center with steps taken with our learning center administrators to continue to assign training to new staff. We have updated our solicitations, contracts, and guidance documents for compliance of the new policy. We look forward to seeing how our efforts increase DNRs diverse spend over fiscal year 24.

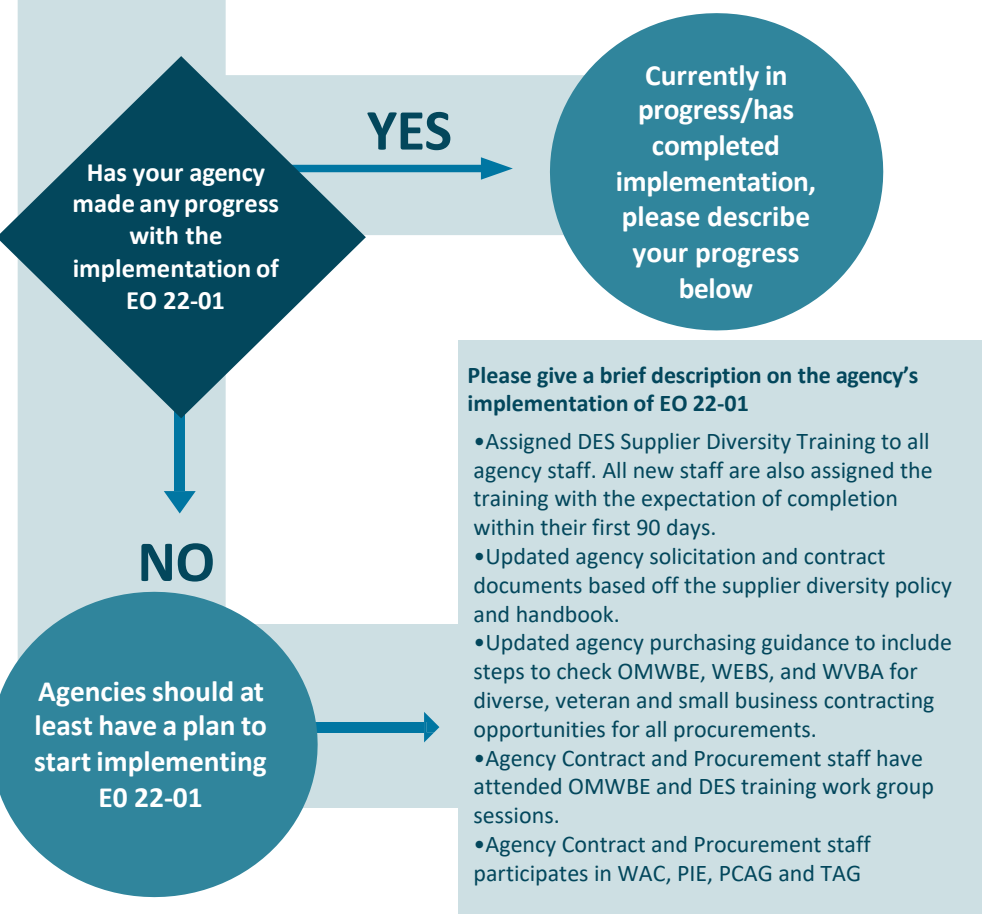
**Steps your agency has completed to prepare for forecasting and steps remaining:**

The Contract and Procurement staff have attended OMWBE work sessions on forecasting and evaluated guidance documents for implementation of the forecasting template. Contracting staff along with assistance from our executive management project team are currently working with our Budget program to evaluate previous fiscal years to serve as a baseline for the required forecasting template submittal.

**How are supplier diversity efforts managed within your agency:**

Contracts and Procurement staff are currently working with our Executive Management project team to finalize implementation of the Supplier Diversity Policy to increase our contracting opportunity's with diverse vendors and directly increase our diverse spend.

**Progress to Implement EO 22-01:**



**Outreach to OMWBE Certified Businesses:**

