## Supplier Diversity Inclusion Plan • Fiscal Year 2018

Agency: Commission on Asian Pacific American Affairs

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Assess the agency's contracting and procurement needs

- Review agency's needs in various spending categories
- Survey availability of firms using OMWBE's website and community resources

## Conduct outreach and engagement

- Attend business diversity outreach events and meetings
- Increase pool of certified firms by actively encouraging firms to obtain certification
- Continue to inform and educate current and new firms about the benefits of certification
- Connect vendors to networking and training opportunities on conducting business with state agencies

## Collaborate with OMWBE

- Actively contact OMWBE staff for information and assistance
- Connect OMWBE with stakeholders for feedback on the certification process
- Inform OMWBE about business diversity events within API community
- Partner with OMWBE on outreaching and engagement to increase certification

## Monitor progress

- Quarterly monitor the agency's progress toward reaching its goals