



## Supplier Diversity Inclusion Plan • Calendar Year 2020

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**Agency:** Department of Financial Institutions

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### 2020 Department of Financial Institutions Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

- Continue to utilize DES' Master Contract Services and the Washington Electronic Business Solution (WEBS) to contract with OMWBE certified firms and reach a diverse group of businesses.
- Strive for diverse and veteran owned vendors to represent at least 10.0% of total eligible expenditures.
- Utilize OMWBE resources and emphasize the importance of prioritizing diverse and veteran owned firms during the procurement process.
- Encourage current diverse vendors to become OMWBE certified and conduct outreach by providing uncertified vendors with information on how to become certified.
- Monitor the Agency's diverse spend through quarterly reporting and discuss strategies at management meetings and Results DFI Reviews.