

Supplier Diversity Inclusion Plan

Fiscal Year 2018

Agency: Department of Financial Institutions

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Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

- Continue to utilize DES' Master Contract Services and the Washington Electronic Business Solution (WEBS) to contract with OMWBE certified firms and reach a diverse group of businesses.
- Strive for diverse vendors to represent at least 5.0% of total agency spending.
- Utilize OMWBE resources and emphasize the importance of prioritizing OMWBE firms during the procurement process.
- Encourage current diverse vendors to become OMWBE certified and conduct outreach by providing uncertified diverse vendors with information on how to become certified.
- Monitor the Agency's diverse spend through quarterly reporting and discuss strategies at management meetings and Results DFI Reviews.