



## Supplier Diversity Inclusion Plan • Fiscal Year 2019

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**Agency:** Department of Commerce

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### FY18 – FY19 Department of Commerce Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

**Pass-through funding:** We will continue tracking diverse spend on our pass-through funding, as we documented more than \$2.8 million in certified spend during 2018 as a baseline for encouraging our contractors to include certified firms in their project and programs. We will continue this effort with the intention to significantly increase diverse spend on our pass-through funding. We believe that this effort will also encourage staff to be more aware of and more attentive to the need to diversify our direct purchases and procurements as well.

**Technical Assistance and Business Support:** We are increasing our outreach and assistance to small businesses and we want to especially reach diverse businesses. We are also investing in projects and organizations that build small business capacity, especially with disadvantaged businesses.

**Direct Purchasing:** Diversifying our spend is a priority at the executive level here at Commerce. And yet, our efforts during the past few years have not increased our diverse spend in the area of our non-pass through purchases and procurements. We are engaging leadership through a change management approach to develop a new plan with different approaches for increasing our certified firm participation. We will be prepared to discuss this with OMWBE when we meet later this spring.