



Supplier Diversity Inclusion Plan • Calendar Year 2020

Agency: Commission on African American Affairs

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2020 CAAA Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Most purchases are through the state master contract. When we do go outside of the contract, we look for small minority owned firms. Years ago, we made a small but significant change with our commission meetings across the state. Previously, we would find whatever was close to our meeting location. Now, every time we go into a community we make sure that we purchase lunch from an African American restaurant. The thought behind this was that we as a commission should be able to patronize small minority (African American) restaurants as they generally compete with large franchises.