



Supplier Diversity Inclusion Plan • Calendar Year 2020

Agency: Department of Retirement Systems

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2020 Department of Retirement Systems Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

The Department of Retirement Systems reaffirms its commitment to fairness and equity in the selection of vendors for purchases and contracting decisions. To continue to increase opportunities for diverse businesses to provide goods and services to the department, DRS will:

- Continue to promote a culture of diversity and inclusion in the workplace, with increased awareness of opportunities when conducting purchasing and procurements activities.
- Assess procurements during the planning stage for opportunities to target outreach toward diverse suppliers.
- Review complex procurements to determine if some products or services may be unbundled to increase small business participation.
- Consider opportunities for increased awareness of OMWBE certification through references and links on the DRS website and in published solicitation documents.