



Supplier Diversity Inclusion Plan • Fiscal Year 2019

Agency: 124 – Department of Retirement Systems

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FY18 – FY19 Department of Retirement Systems Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

The Department of Retirement Systems reaffirms its commitment to fairness and equity in the selection of vendors for purchases and contracting decisions. To continue to increase opportunities for diverse businesses to provide goods and services to the department, DRS will:

- Perform additional analysis of total spend to better understand where opportunities exist to increase diverse vendor utilization.
- Extend its culture of diversity and inclusion in the workplace to promote an increased awareness of opportunities when conducting purchasing and procurements activities.
- Evaluate planned procurements to potentially target outreach toward minority and woman owned businesses.
- Review complex procurements during the planning stages to determine if some products or services may be separated out to allow for small and diverse vendor participation.
- Consider opportunities for increased awareness of OMWBE certification through references and links on the DRS website and in published solicitation documents.