



## Supplier Diversity Inclusion Plan • Calendar Year 2020

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**Agency:** Military Department

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### 2020 Military Department Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

1. **Update agency contracting policies to include agency intention to increase usage of OMWBE and Veteran-owned firms.** Updated policies will include specific steps and options for the Military Department to consider when conducting procurements to increase the usage of OMWBE certified and Veteran-owned firms.
2. **Utilize DES Diversity reporting system (B2Gnow) to capture OMWBE certified and Veteran-owned subcontractor dollars.** Payments to certified subcontractors will be captured in the B2Gnow system so that they can be monitored by inclusion in the Military Department's annual spending report.
3. **Encourage utilization of OMWBE certified and Veteran-owned firms on public works projects.** Military Department public works Project Managers will include discussion of the Military Department's goals for the utilization of OMWBE certified and Veteran-owned subcontractors in all pre-construction meetings.
4. **Goals for public works projects.** All advertisements for bids contain language encouraging MWBE and Veteran-owned participation in Military Department public works projects, and include these goals stated: Minority Business Enterprise (MBE) 10%, Women Business Enterprise (WBE) 6%, Washington Small Business 5%, and Veteran-owned Business (VA) 5%. Bid opportunities are posted in the WA Electronic Business Solutions System (WEBS), in the legal section of the Daily Journal of Commerce, and on the Military Department website.
5. **Goals for agency procurement other than public works.** All Military Department procurement solicitations (RFP's, RFQ's, RFQQ's) include language encouraging participation of OMWBE certified and Veteran-owned companies, as well as the stated participation goals as listed in Item 4 above. All bid opportunities are posted on WEBS.