



Supplier Diversity Inclusion Plan • Calendar Year 2020

Agency: Washington Center for Deaf and Hard of Hearing Youth (CDHY)

Contact:	Kai Matthews	360-418-4326	Kai.matthews@cdhy.wa.gov
	Name	Telephone	Email

2020 Washington Center for Deaf and Hard of Hearing Youth Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

Strategy component 1: Identify current certified vendor use and establish a baseline for measuring future participation growth for regular business needs. This includes identifying current purchases with certified vendors, and educating program staff on supplier diversity as well as the benefits of expanding use of diverse businesses that CDHY currently utilizes.

Strategy component 2: Leverage agency direct buy authority to support targeted outreach for agency needs. As a small agency CDHY utilizes state master contracts for the majority of its procurement needs. To encourage diverse vendor participation CDHY intends to examine up to three regular procurements that fall within the agency's delegated authority for direct buy and analyze the potential to either source that procurement from a certified vendor or engage with the current vendor to become certified.

Strategy component 3: Incorporate outreach to potential certified vendors with agency statewide events. CDHY has a statewide service mandate that frequently exposes staff to diverse business serving deaf and hard of hearing youth. CDHY intends to utilize these statewide events to promote diverse business participation through information sharing about the OMWBE certification process to potential vendors.