



Supplier Diversity Inclusion Plan • Calendar Year 2020

Agency: Recreation and Conservation Office

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2020 Recreation and Conservation Office Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

In 2020, RCO plans to:

- Meet with the cultural commissions individually to introduce staff, RCO as an agency and what contracting opportunities RCO has to offer.
- Broadcast solicitations on the agency's Facebook, Instagram and Twitter
- Work with the internal DEI workgroup at RCO to keep them informed of the DEI Study and how RCO can influence positive change by where we spend our money.
- Explore how RCO can revise policies and procedures to contract with additional diverse businesses under the independence granted by DES in the Delegated Authority Policy. RCO would like to utilize the opportunity to contract elsewhere when current master contract choices "cannot justifiably satisfy the agency's needs".
- Inform staff about OMWBE at an all staff meeting.
- Implement tools from the Community of Practice tool kit when they become available to all agencies.