



Supplier Diversity Inclusion Plan • Fiscal Year 2019

Agency: Recreation and Conservation Office

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FY18 – FY19 Recreation and Conservation Office Supplier Diversity Inclusion Plan

Agency's plan to increase participation of certified small minority, women, and veteran owned firms:

1. Maintain use of WEBS in FY 2019. RCO's business practice is to post all solicitations on WEBS as well as the agency's web site. All solicitations are open and fair to all vendors wanting to do business with the state.
2. Continue to require all agency personnel involved in procurement to complete applicable DES Procurement Reform Training.
3. Encourage small business types to seek OMWBE certification.
4. Use dollar amounts in all procurements, if possible.
5. Conduct training for agency managers on activities and policy work designed to promote M/WBE inclusion.